

# Teaching Faculty Vanguard Awards

The college's Faculty Reward Program consists of the annual *Faculty Vanguard Awards*, which are awarded each year to those faculty members who substantially and demonstrably exceed performance expectations in one or more of the following areas: Teaching, Scholarly and Creative Engagement, Institutional Responsibility, or Service.

- ▶ **Eligibility:** In order to be eligible to receive a Faculty Vanguard Award, an individual must:
  - Be a member of the full-time teaching faculty who is not in the first year of full-time employment as full-time teaching faculty at the college
  - Have received an evaluative rating of "Meets Expectations" as of the most recently completed comprehensive faculty evaluation;
  - Be current in the establishment, assessment, and satisfactory progress on Annual Performance and Professional Development Objectives.

A faculty member may receive no more than one (1) Vanguard Award per fiscal year.